

The Gloversville Public Library recognizes that every member of our community has a fundamental right to live without discrimination and deserves equal justice under the law. We recognize that there are historical and institutionalized obstacles to equity, and strive to ensure that our programs and services respect the rights and dignity of each individual by promoting tolerance, freedom, fairness, and equity for all. We commit to:

- Regularly examining library policies, procedures, practices, programs, and services in order to move towards eliminating all barriers to access and opportunity – both among staff and in the community
- Continually maintaining an environment of diversity, inclusion and respect in fulfilling the Library's mission
- Engaging marginalized members of our community in decision making about library services and resources
- Sharing resources that reflect the diverse experiences of, and have an impact on, disenfranchised and marginalized communities
- Acknowledging that our responsibilities to the community cross racial, cultural, economic, and ideological differences

Adopted October 20, 2020