



Minutes of the Gloversville Public Library Board of Trustees Meeting July 19, 2022

The Gloversville Public Library Board of Trustees held its regular meeting on July 19, 2022. Present were President Charles “Ren” Reed, Vice President Merry Dunn-Brown, Library Director Valerie Acklin, Treasurer Michael Frank, Secretary Christian W. Rohrs, Christine Pesses, Susan Shrader, Richard “Dick” Carlson, Gregory Niforos, Caren Pepper, and John Mazur.

Mr. Reed called the meeting to order at 6:18 PM.

Mr. Reed asked if there was any public comment. Hearing none, Mr. Reed asked for a motion to accept the minutes for the June 2022 meeting. Mrs. Pesses made a motion, seconded by Ms. Pepper. Ms. Pepper noted that the Program Committee had not met at that point. Mr. Frank also noted that the Warrant List distribution should be for June. Mr. Reed asked if there were any other questions or comments. Hearing none, the motion carried with a vote of “aye.”

Mr. Frank delivered the Treasurer’s Report. Mr. Reed asked if there was any discussion. Mrs. Shrader asked if the inspection of the dome came out of the construction account, to which Ms. Acklin replied “yes”; however, GPL is waiting for the inspector to return. Mr. Reed asked for a motion to accept the Treasurer’s Report. Mrs. Pesses made a motion, seconded by Mr. Carlson.

Mr. Niforos reported on behalf of the Budget and Finance Committee. Mr. Niforos reported that the committee had not met.

Mr. Frank noted there was no report on behalf of the Foundation. Mr. Frank noted that the committee had not met.

Mr. Reed reported that Mrs. La Porta had not sent a report; however, Mrs. Shrader noted that the next meeting will be July 28 at 5:00 in the Large Meeting Room.

In his President’s Report, Mr. Reed discussed deficit budgets and its reliance on contingency funds. He also compared our school district library to area school district student populations and identified discrepancies with the GPL tax levy with the GPL school district population. In all, a community outreach effort is necessary.

Mr. Carlson reported on behalf of the Buildings and Grounds Committee.

Mr. Reed asked for a motion to accept the Warrant List. Mr. Carlson noted that there was a discrepancy of \$0.01 for the second item. Mrs. Pesses made a motion, seconded by Mr. Carlson. Mr. Reed asked if there were any questions. Hearing none, the board approved with a vote of “aye.”

In her Local History Room Committee report, Mrs. Pesses noted that there had not been a meeting; however, Ms. Acklin reported visitors to the Local History room have been relatively consistent. Mr. Mazur if there were any opportunities for interns to work

Valerie Acklin
Library Director

2022-2023
Board of Trustees

Merry Dunn Brown

Richard Carlson

John Mazur

Greg Niforos

Caren Pepper

Christine Pesses

Charles Reed

Christian Rohrs

Susan Shrader

voluntarily in the Local History Room. Ms. Dunn-Brown also mentioned a need for developing a high school reunion database.

Ms. Dunn-Brown delivered a report on behalf of the Outreach committee. She acknowledged the recent pride picnic held at Meyer's Park and the positive feedback received from both community members and out-of-town participants. She would also like to thank committee members Christine Pesses, Robin Lair, and Patty Franco for all of their hard work and dedication.

Mrs. Shrader reported on Behalf of the Personnel Committee, during which she asked for board members to consider any changes or additions to the Director Evaluation Report for future evaluations.

Mr. Reed noted there had not been a Plan of Service Ad Hoc Committee. The next meeting will be August 18 at 1:00 PM.

Mrs. Pesses discussed the immediacy for reading the Ethics, Personnel, Tutoring, and Supporting Organizations Policy. She also conducted the first reading of the Behavior and Environment and the Bylaws Policy.

In her Program Committee report, Ms. Pepper there had not been a meeting.

Mr. Mazur noted there had not been a Public Relations Committee report. Mr. Mazur noted there had not been a meeting; however, he will remain in touch with Bob Cudmore for a podcast.

Ms. Acklin delivered her Director's Report. She noted how busy it has been in the library and provided board members a list of goals for the 2022-2023 fiscal year. She discussed the rearrangement of numerous items and work stations in the library. She also noted the new programs to be offered at the local schools, community centers, etc.

Mr. Reed asked if there is any Old Business. There was none.

Mr. Reed asked if there is any New Business. Ms. Acklin discussed our continued education credits for NYS Public Library Trustees.

At 8:00 PM, Mrs. Pesses made a motion to enter Executive Session to discussion New Positions and Personnel Changes. Mr. Carlson seconded the motion. The board approved with a vote of "aye"

At 8:24 PM, Ms. Pepper made a motion to leave executive session. Mr. Rohrs seconded.

Upon leaving executive session, the following motions were made:

- Motion to create a Librarian I/Head of Youth Services position with an annual salary of \$42,500. Ms. Dunn-Brown made a motion, seconded by Mr. Mazur. The board approved with a vote of "aye."

- Motion to create a Librarian I/Teen Librarian position with an annual salary of \$38,000. Mr. Niforos made a motion, seconded by Mr. Rohrs. The board approved with a vote of “aye.”

At 8:27, PM Mr. Reed requested a motion to adjourn. Mr. Mazur made the motion, and Mr. Niforos seconded.

Respectfully submitted,

Christian W. Rohrs, Secretary